

# NOVA SCOTIA STUDENT EMPLOYMENT FUNDING PROGRAMS



	<u>CO-OPERATIVE EDUCATION INCENTIVE</u>	<u>STUDENT SUMMER SKILL INCENTIVE</u>	<u>OPTIONS YOUTH</u>	<u>GRADUATE TO OPPORTUNITY</u>	<u>INNOVATE TO OPPORTUNITY</u>	<u>EMERGING NOW</u>	<u>RBC TALENT HUB</u>	<u>STUDENT EMPLOYMENT INITIATIVE</u>	<u>ENERGY TRAINING PROGRAM</u>
WHO CAN APPLY?	Private-sector, government-funded, non-profit or charitable organization, social enterprise, or a municipality	Non-profit organizations and registered charities/societies	SMEs in Nova Scotia	Small companies, start-ups, social enterprises, not-for-profit and registered charities based in Nova Scotia	SMEs in Nova Scotia	SMEs in Nova Scotia with growth potential in advanced manufacturing and/or production and must be engaged in export business outside of Canada	Companies within the HRM and in early of development	Any registered business or charitable organization	Nova Scotia business with a direct connection to the energy sector with <500 employees
REQUIREMENTS	Students enrolled in a co-op program at a Nova Scotia institution Work term of 12-16 wks. Min. of \$15/hr for 32.5-40hrs/week	Work term of 8-14 wks. between April - August Pay min. wage or more for 30-35 hrs/week Cannot receive funding from any other gov't employment program for the same position	Must hire a participant who has completed the online training program Provide a min. 35hr work week	Must be new, full-time, positions that pay >\$30,000 Graduates must have completed a post-secondary within a year of applying	New hire must have successfully completed a master's or PhD program at a recognized university within a year of applying Pay the new hire a min. of \$60,000/year	Dalhousie Industrial Engineering students for 3 work terms over a 12-month period Must be qualified as prospective or existing SITE Co-op employers Pay a min. of \$15.00/hr based on a 40hr week	Only Saint Mary's Undergraduate students Min. of \$15/hr Full-time: 16 weeks with 35 hrs/week Part-time: 240 hrs in total	Only Saint Mary's Undergraduate students or recent grads with a registered disability Full-time May-Aug <40hrs/week for 16 weeks Part-time Sept-Apr <20hr/week	For post-secondary students and recent graduates Pay legal min. wage, plus 4% vacation pay
HOW MUCH?	<b>\$7.50/hr</b> <b>\$9.00/hr</b> if the student is a member of designated diversity group	<b>\$9.10/hr</b> <b>\$10.10</b> if the student is a member of designated diversity group	<b>\$12.55/hr</b> for 35 hrs per week for 20 weeks	<b>25%</b> of the first year's salary <b>35%</b> if the grad is a member of designated diversity group <b>12.5%</b> of second year's salary	<b>Innovation Stream: 5%</b> in Year 1; <b>20%</b> in Year 2; <b>12.5%</b> in Year 3 - up to salary of \$100,000/yr. <b>Advanced Stream: 50%</b> in Year 1; <b>25%</b> in Year 2; <b>12.5%</b> in Year 3 - up to salary of \$100,000	Up to <b>\$20/hr</b> to a max. of 16 weeks for each work term	<b>Full-time: \$7.50/hr</b> for the first 12 weeks <b>Part-time: \$5.63/hr</b> for up to 240 hrs	<b>50%</b> wage subsidy Can also pay for accommodations needed by the student	Up to <b>50%</b> of wage costs
WHEN?	Year Round	<b>May – August</b> work terms	Year Round	Year Round	See application	See application	Year Round	Year round	<b>May – August</b> work terms
URL	<a href="https://novascotia.ca/programs/co-op-education-incentive/">https://novascotia.ca/programs/co-op-education-incentive/</a>	<a href="https://novascotia.ca/programs/student-summer-skills-incentive/">https://novascotia.ca/programs/student-summer-skills-incentive/</a>	<a href="https://smuec.ca/for-business/wage-subsidy/options-youth/">https://smuec.ca/for-business/wage-subsidy/options-youth/</a>	<a href="https://novascotia.ca/programs/graduate-to-opportunity/">https://novascotia.ca/programs/graduate-to-opportunity/</a>	<a href="https://novascotia.ca/programs/innovate-to-opportunity/">https://novascotia.ca/programs/innovate-to-opportunity/</a>	<a href="https://www.dal.ca/faculty/site/for-employers/employers-resources.html">https://www.dal.ca/faculty/site/for-employers/employers-resources.html</a>	<a href="https://smuec.ca/for-business/wage-subsidy/talent-fund/">https://smuec.ca/for-business/wage-subsidy/talent-fund/</a>	Please contact <a href="mailto:cel@smu.ca">cel@smu.ca</a> for more information	<a href="https://energy.novascotia.ca/industry-development/energy-training-program">https://energy.novascotia.ca/industry-development/energy-training-program</a>